INFORMATION SHEET 06.14.2022 TRUSTEES' MEETING

To: Jim Bridges

For: Board of Trustees

Prepared by: Emily Stroup

Re: Change to Classified Salary Schedule

Senate Bill 3 (Chapter 412016), which was signed by the Governor in April 2016, gradually increases California's minimum wage. Beginning January 1, 2023, the following positions and their respective steps will not meet the new requirements of $15.50 per hour.

- Campus Aide - Steps (A), (B), and (C)
- Food Service Worker I - Step (A)
- Instructional Aide - Step (A)
- Clerk I - Step (A)
- Food Service Clerk I - Step (A)
- Community Liaison - Step (A)
- Instructional Aide Bilingual - Step (A)

We are proposing that we adjust the salary schedule by graying out the aforementioned steps, and starting/moving employees to the following steps:

- Campus Aide - Steps (D)
- Food Service Worker I - Step (B)
- Instructional Aide - Step (B)
- Clerk I - Step (B)
- Food Service Clerk I - Step (B)
- Community Liaison - Step (B)
- Instructional Aide Bilingual - Step (B)

RECOMMENDATION:
Approve change to Classified Salary Schedule

2021-2022 CLASSIFIED HOURLY SALARY SCHEDULE

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
10	Campus Aide	201	$13.65	$14.32	$15.06	$15.81	$16.59
20	Food Service Worker I	201	$14.92	$15.66	$16.44	$17.27	$18.12
30	Instructional Aide	201	$14.78	$15.51	$16.28	$17.10	$17.95
40	Clerk I	201	$15.36	$16.12	$16.91	$17.78	$18.66
50	Food Service Clerk I	201	$15.26	$16.00	$16.79	$17.66	$18.53
55	Community Liaison	201	$15.49	$16.24	$17.04	$17.92	$18.81
60	Instruction Aide Bilingual	201	$15.46	$16.23	$17.05	$17.90	$18.81
70	Food Service Worker II	201	$15.64	$16.42	$17.25	$18.10	$19.02
80	*Instructional Aide Special Education	201	$15.70	$16.51	$17.32	$18.20	$19.10
90	Paraprofessional (AA Degree Required)	201	$15.97	$16.76	$17.60	$18.49	$19.41
93	Paraprofessional - ECE I (AA Degree Required)	201	$15.97	$16.76	$17.60	$18.49	$19.41
95	Paraprofessional - ECE II (AA Degree and min 12 ECE Units Required)	201	$17.67	$18.55	$19.47	$20.45	$21.48
100	Paraprofessional - ELD (AA Degree Required)	201	$15.97	$16.76	$17.60	$18.49	$19.41
110	Paraprofessional - Special Education (AA Degree Required)	201	$15.97	$16.76	$17.60	$18.49	$19.41
115	Behavior Intervention Technician - Special Ed	201	$15.97	$16.76	$17.60	$18.49	$19.41
120	Cook/Baker	201	$16.67	$17.51	$18.39	$19.31	$20.29
130	**Custodian	261	$17.18	$18.05	$18.95	$19.91	$20.89
140	Library Aide I	201	$17.20	$18.07	$18.97	$19.93	$20.93
150	Clerk II	204	$17.30	$18.17	$19.08	$20.03	$21.03
160	Food Service Clerk II	204	$17.30	$18.17	$19.08	$20.03	$21.03
170	Receptionist/Substitute Placement Clerk	251	$17.30	$18.17	$19.08	$20.03	$21.03
175	Computer Technician	251	$17.44	$18.31	$19.23	$20.19	$21.20
180	Library Aide II - AA	201	$17.67	$18.55	$19.47	$20.45	$21.48
190	Library Aide III - BA	201	$18.13	$19.02	$20.00	$20.99	$22.04
200	Bustodian	261	$21.77	$22.72	$23.75	$24.80	$25.91
201	Bus Driver	201	$21.77	$22.72	$23.75	$24.80	$25.91
210	**Head Custodian	261	$19.57	$20.56	$21.59	$22.66	$23.80
220	**Landscaper-Groundskeeper	261	$19.63	$20.62	$21.65	$22.73	$23.88
230	Account Clerk	251	$20.49	$21.52	$22.59	$23.73	$24.91
240	Secretary I	224	$20.49	$21.52	$22.59	$23.73	$24.91
250	Mechanic	261	$27.58	$28.95	$30.40	$31.90	$33.51
255	Speech Language Path Asst	201	$25.10	$27.66	$29.07	$30.50	$32.11
270	Intervention Specialist	201	$28.78				
290	Bus Driver Trainer		$59.11				